



Mr. Kittides has more than 45 years experience in the marketing, executive management, project management and design of manufacturing, commercial, institutional, high technology, and public works projects. He has functioned as a civil engineer, foundation engineer, structural engineer and construction engineer before assuming project management responsibilities and later project executive and marketing responsibilities. Now, serving as **Chairman and Chief Executive Officer**, he has served as project executive for the award-winning Cobo Hall Convention and Exhibition Center expansion project, Greektown's International Marketplace, the Madden high rise office building and the MotorCity Casino, among others. Mr. Kittides has been active in business, civic and political circles in Michigan and the City of Detroit.

Education:

Bachelor of Science - Civil Engineering, University of Southern California, 1963
Master of Science - Civil Engineering, University of Southern California, 1965
Doctor of Philosophy (Candidate Status), University of Michigan
Leadership in Professional Services Firms, Harvard University, 1997

Registration:

Professional Engineer - Michigan, California, North Carolina, South Carolina, Oklahoma, Nevada, Texas

Professional Affiliations:

Former Member and Chairman Michigan State Board of Professional Engineers (1985-1993)
National Society of Professional Engineers (Chairman, Public Relations Committee, 1980-83; General Chairman, 1980 Annual Meeting Detroit)
Michigan Society of Professional Engineers (President, 1978-79; President Detroit Chapter 1973-74)
Chairman, Best Practices Committee, Automotive Industry Action Group (AIAG)
Board Member, Great Lakes Construction Alliance (GLCA) and Chairman Construction Delivery Process Action Committee (2000-Present)
Member, Board of Visitors, Wayne State University Library System (1998-Present)
Member, Central Michigan University Metro Detroit Advisory Board (2002-Present)
Detroit City Planning Commission, Former Member and Chairman (1974-1989)
Trustee, Political Action Committee (PAC), Detroit Regional Chamber (1995-Present)
Executive Board Member, Detroit Area Council, Boy Scouts of America (1990-Present)
Board Member, Detroit Riverview Hospital Corporation (1994-Present)
Board Member, Historic Trinity, Inc. (1995-Present)
Board Member, International Institute (1994-Present)
Downtown Detroit, Inc.
Economic Club of Detroit
Engineering Society of Detroit
Detroit Athletic Club



Mr. Smithbauer, BEI's **President and Chief Operating Officer**, has over 42 years of experience as a corporate officer, project manager and design engineer. His responsibilities include leading and managing projects, developing business with new and existing clients and interpreting clients' needs to develop the scope and cost of a project, as well as monitoring client satisfaction.

Patrick J. Smithbauer, P.E., is a LEED certified professional and is a founding member of the USGBC Detroit Regional Chapter. He is Past-Chairman of the chapter and has been very active in chapter and national USGBC activities.

Mr. Smithbauer is adjunct professor teaching Environmental Management and Sustainable Development at Wayne State University. He has also lectured on Green Design for many organizations including the U.S. Green Building Council, the Engineering Society of Detroit, and the Association of General Contractors. He has made numerous presentations to companies and municipalities on the benefits of Green Design and Construction and in the use of the LEED Rating System. He was responsible for organizing and leading a day-long seminar on the "Economics of Building Green" as a joint activity of the USGBC Detroit Regional Chapter and the Engineering Society of Detroit in March of 2005.

Education:

M.B.A. - Wayne State University, 1975
M.S. - Civil Engineering, Wayne State University, 1971
B.S. - Civil Engineering, Wayne State University, 1968
School of Architecture, University of Detroit, 1965
Industrial Engineering Studies, New York and Georgia Tech Universities

Registration:

Professional Engineer - Michigan, Ohio, Alabama, Colorado, Connecticut, Delaware, Florida, Georgia, Illinois, Indiana, Kentucky, Louisiana, Massachusetts, New Jersey, New York, North Carolina, Oregon, Pennsylvania, South Carolina, Tennessee, Virginia and Wisconsin

NCEES Certified

LEED Accredited Professional

Affiliations:

Engineering Society of Detroit
Cleveland Engineering Society
US Green Building Council



Mr. Peters has over 40 years experience in the accounting field. This includes serving in Treasurer or Controller functions for private firms for 28 years and serving in public accounting for 12. Mr. Peters is responsible for all phases of accounting/financial matters as well as banking, insurance and legal relationships.

While serving in public accounting, Mr. Peters interfaced with clients primarily in the construction, banking and manufacturing industries. Duties included maintaining primary contact at client executive levels and assuring engagements were performed in an efficient, timely and profitable manner.

Education:

Bachelor of Business Administration
Detroit Institute of Technology, 1969

Registration:

Certified Public Accountant – State of Michigan, 1971

Affiliations:

American Institute of Certified Public Accountants
Michigan Association of Certified Public Accountants